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3 **Performance Improvement Case Studies in Railroad Construction Projects and Maintenance**  
4 **Processes Through Benchmarking and Utilization Analysis**  
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## ABSTRACT

Two observational studies of common track maintenance processes were conducted at a large Northeastern commuter railroad. First study involved manually laying out crossties while constructing a new controlled siding. On an unsignalized single track branch working under traffic, an eight-person track gang can carry and align 46 tie per hour. Consideration was given to mechanizing the process with tie handler, logging truck, track laying machine, or panel tracks. Using tie handler leads to lower production rates while working between trains, but logging truck should be considered. Second study concerns scrap tie stubs removal from the wayside. Working under electric catenary with off-peak outages using tie handlers, 5.1 stubs are removed per minute, but daily production was limited by scrap cart capacity to 330 stubs. Alternative workplans to utilize larger carts, minimize tie stub handling, and reverse work sequence were considered. Railroad gondola cars, continuous work platforms, or additional flat cart offers higher daily capacity. Interchange service cars, dumpster-on-flatcar, dumpster-on-hi-rail, and rotary dump trucks minimizes handling. Reversing work sequence better utilizes available work time during morning rush hour, when track equipment is forbidden from mainline tracks. For one week's work, 22% reduction in cost per stub removed and 60% increase in weekly production is possible with additional flat cart and reversing work sequence. These studies demonstrate limits of observations; feasibility of new methods under prevailing conditions must be tested with "innovation qualifying" processes. Such process should be developed at the Railroad to enable new initiative implementation without compromising existing production capacity.

1  
2 **INTRODUCTION**

3 This paper describes two case studies in how targeted observational, analytical, and benchmarking  
4 methods have been utilized to improve capital track construction and track maintenance processes at a  
5 large Northeastern commuter railroad (hereinafter “the Railroad”). The two case studies are: (a)  
6 construction of a new siding on a single-track branch line; (b) removal of tie stubs after cyclical track  
7 renewal work.

8  
9 There are several main goals of observational studies. Firstly, observational studies provide channels for  
10 highly visible management presence on the jobsites; this encourages two-way communication, builds  
11 camaraderie with the workforce, and allows management office personnel who are not necessarily  
12 subject matter experts in the task being performed to get a precise understanding of procedures for  
13 performing the task and all constraints relating to field conditions. Secondly, by observing the same task  
14 being performed on different divisions by different gangs, a set of standard operating procedures (SOPs)  
15 can be developed (e.g. (3)), and best practices can be shared across divisions. By having a precise  
16 understanding of means and methods of carrying out work, it makes it possible to compute theoretical  
17 throughputs and expected production rates. This can be used for benchmarking actual work progress  
18 against defined internal standards, and also to carry out time-allocation analyses or activity-based  
19 costing. This data, some of which is quantitative, also allows alternate work plans to be assessed based  
20 on how the expected production rate compares with current methods. Lastly, the detailed knowledge of  
21 work processes obtained through observation allows managers to compare work tasks to similar  
22 processes on other railroads (e.g. (4,5)) or in other industries. It allows cross-pollination of ideas and  
23 practices, but at the same time provides an understanding of precisely why certain processes that may  
24 look similar to the Railroad’s work tasks, are in fact not comparable and thus certain practices from  
25 other industries may be inapplicable.

26  
27 **METHODOLOGY**

28 The observational studies all follow a general methodology, although analytical detail and sequencing of  
29 tasks may vary. Contact is first made with the local Manager to explain that process improvement team  
30 would like to study their processes, and they are given an opportunity to provide an overview of projects  
31 they are currently working on. Next, the local Manager makes arrangements with the Supervisor in  
32 charge of the gang, who then makes arrangements for site visits. During several site visits, the team  
33 makes detailed notes on work procedures, manpower allocation, and approximate timing. The team  
34 always tries to stay with the gang for the entirety of their workday, both to build relationships and to  
35 understand their daily workflow. If analytically necessary, the team returns to perform quantitative  
36 timing of each task. If multiple divisions perform similar projects or tasks, each division is observed  
37 independently. For industry-standard tasks, a call is put out to industry partners to understand how the  
38 task is performed elsewhere and under what conditions; web research is used to fill in gaps where  
39 responses are difficult to come by. Finally, through an iterative process of brainstorming with local and  
40 outside subject matter experts, ideas for new processes or modifications to existing work procedures is  
41 gathered, documented, and by making reasonable consensus estimates (based on experience elsewhere,  
42 machine vendor specifications, or testing data), new production rates are forecast. Any potential  
43 implementation requirements are also enumerated, and recommendations are determined.

## 1 CASE #1: CONSTRUCTION OF NEW PASSING SIDING

2 The Railroad had been planning to construct two controlled sidings (~2,350 feet long) on behalf of a  
3 major client, to accommodate aspirations of increased passenger train service on a branch line. The  
4 branch line currently sees 15 trains per day and comprises of a single track with no passing sidings under  
5 track warrant control (i.e. each train must be granted permission to occupy each track segment by the  
6 Dispatcher via “Form M” or train orders) and end-to-end running time of 45 minutes. With one-train-in-  
7 section and minimum turnaround times at the terminus, the best practical directional headway on the  
8 branch is 2½ hours. The two passing sidings, situated at 13- and 27-minutes north of the mainline  
9 switch, together with signalization of the entire branch, could allow services to operate hourly,  
10 dramatically improving line capacity.

11  
12 Shutting down branch passenger train operations is an expensive proposition requiring shuttle buses to  
13 provide alternate service. From a Track & Structures perspective, a siding consists of two turnouts  
14 (including switch machine, points, frog, pre-plated long switch timbers), and tracks in between them.  
15 To install turnouts it is necessary to close the mainline to all traffic, to be performed during two major  
16 weekend outages that also facilitates grade crossing renewals and other work opportunistically.  
17 However, workplan calls for building siding tracks during the week and under traffic. The observational  
18 study was performed for this portion of work, as construction of new track under traffic is a commonly  
19 performed task on the Railroad, and improved production could translate into faster schedules for future  
20 construction or rehabilitation projects. Installation of turnouts studied in the future.

### 21 *Work Procedures*

22  
23 The first proposed siding occupies a location approximately between an existing grade crossing and an  
24 existing industrial switch (Figure 1(a)). Discussion with local managers revealed that project scope  
25 comprises of discrete construction steps given below. This observational study took place while Step  
26 #14 is in progress (Figure 1(c)).

- 27
- 28 1. Project design with client
- 29 2. Site survey to determine property lines
- 30 3. Order and pre-assemble two turnouts in a Maintenance of Way (MOW) yard facility
- 31 4. Pre-plate ties (fasten Pandrol tie plates to news ties at the correct gauge using screw lags)
- 32 5. Clear project area of existing brush with bulldozer
- 33 6. Expand and grade new right-of-way (ROW) with front-end loader
- 34 7. Fill out new track area with sub-ballast and ballast using rotary dump trucks
- 35 8. Compact newly dumped material with roller compactor (Figure 1(b) when complete)
- 36 9. Deliver ties to staging area on site
- 37 10. Deliver new rail into gauge of existing track
- 38 11. Install turnouts (during weekend outage)
- 39 12. Measure and mark out location of new track
- 40 13. Distribute tie bundles with a logging truck
- 41 14. Manually set out and align ties
- 42 15. Thread far rail onto new tie plates with rail crane, and verify track center distance
- 43 16. Thread near rail into position and bolt all rail joints
- 44 17. Dump additional ballast to fill out crib
- 45 18. Apply fasteners (Pandrol clips)
- 46 19. Tamp, surface, and stabilize track, regulate ballast
- 47 20. Thermite weld all rail joints, except heel & toe of the frog
- 48 21. Quality check and commissioning

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### ***Existing Manpower Assignment***

Typically, on the Railroad and elsewhere, the process of laying out ties is performed by a tie handler machine (Figure 2(a)). The trade-off though, is that machines require space to work, and must stop work in the clear periodically to allow revenue trains to pass. During the study period, ties were being laid out by hand by teams of four Trackworkers using tie tongs. Manpower assignments are shown as a stick-figure diagram in Figure 1(d), with roles and responsibilities of employees on site described in Figure 1(e).

### ***Existing Production Rate Estimate***

The gang laid out a total of 208 ties between 09:00 hours and 14:30 hours, achieving an average production rate of approximately 38 ties per hour. Removing time for lunch break and three short breaks, productive time is 4½ hours per day, which translates into a continuous production rate of 46 ties per hour or 0.77 tie placed per minute (TPPM). Obviously this figure would vary considerably depending on the distance each tie needed to be carried, and other factors like weather.

Based on this basic rate estimate, and the requirement to lay crossties spaced at 1½ ft for total length of 2,200 ft, or approximately 1,470 ties, we estimate the work to lay out all the ties manually should take eight days, working regular daytime shift under watchman protection.

### ***Alternate Work Methods***

As this project takes place on a non-electrified single-track main line, the situation is actually fairly comparable to other U.S. railroads. To generate alternatives, we looked at industry practices through benchmarking research. Several alternate methods mechanizing installation of new track was identified:

1. Utilize a tie handler to lay out ties
2. Utilize a logging truck to lay out ties
3. Utilize a Track Laying Machine (TLM)
4. Pre-fabricate panel tracks in an MOW yard and install on site

Each of these alternatives are analyzed in turn, to understand potential production rates, manning requirements, and feasibility of the method under prevailing constraints.

### ***Mechanize with Tie Handler***

Although utilizing a rail-bound tie handler (Figure 2(a)) to lay out ties on the proposed siding track would occupy the main track, and therefore requiring track outage—we decided to explore the possibility of working between trains by taking advantage of the nearby industrial track. Revenue train traffic would be routed on the single main track as normal (Figure 2(b)), however, between trains a warrant would be issued to the Track Foreman allowing the handthrow switch to be unlocked, and the tie handler to occupy main track and perform work. The machine would clear in the spur, handthrow lined and locked, and track occupancy authority given up prior to the following train's scheduled arrival time. Since train frequency was low on the branch, although not preferred, possibility existed that this arrangement could work.

To determine likely productivity utilizing this mechanized method, we estimated the time taken to clear up for each train and re-receive track authority (Figure 2(c)) based on current timetable and typical Dispatcher workload. Although work gang is undoubtedly more productive (and requires less physical

1 exertion by Trackworkers) between trains, due to being able to place 1.5 ties per minute mechanically  
2 (compared to 0.8 manually), results shows that due to dramatic reduction in the available work time  
3 (Figure 2(d)) because of having to clear up for each train, the expected overall daily productivity is  
4 basically identical to the manual method.

5  
6 The only change in personnel requirement (Figure 2(e,f)) is that the Watchman position would not be  
7 required under a mechanized scenario, because the track warrant provides exclusive occupancy of the  
8 main track and thus a Watchman is no longer required. Two Trackworkers are required to align ties  
9 using lining bars, one Trackworker provides alignment guidance, and one Trackworker assists tie  
10 handler Machine Operator as a groundsman. Thus, no Trackworker manpower reduction is possible  
11 despite mechanization. Although there are benefits to mechanization with tie handler, like reduction in  
12 physical exertion by Trackworkers and decreased risk of accidents, other risks are introduced by having  
13 the track gang protected from passing trains solely by movement permits.

### 14 15 ***Mechanize with Logging Truck***

16 Logging trucks (Figure 2(g)), also known as grapple trucks, are another way to lay out ties when  
17 constructing new plain line. The logging truck can work from the wayside without fouling the existing  
18 single main track. However, for this specific location it will be necessary to work from South to North  
19 (similar to Track Laying Machine alternative, below), and requires tie bundles to not have already been  
20 distributed atop the railbed, thereby blocking further access by a logging truck. Working with a logging  
21 truck would in effect combine Steps #13 and #14 in the above procedure.

22  
23 Manpower requirement for this configuration requires two Machine Operators, because the logging  
24 truck is operated by two persons (one driver, one operator atop of grapple). This study was unable to  
25 determine estimated productivity for the logging truck alternative, as no recent project at the Railroad  
26 had utilized the truck in this manner. More typical use case for logging trucks is to deliver and transport  
27 materiel (including new bundles of ties but not individual ties), and to remove scrap ties from site. The  
28 production rates could be examined in future when opportunities to observe such work arises.

### 29 30 ***Track Laying Machine***

31 TLMs or variants thereof have been available since the beginning of the 20th Century (8). TLM is  
32 currently in use at the Long Island Rail Road (LIRR) for concrete tie normal replacement task (1), and  
33 also for new main track construction on the Farmingdale to Ronkonkoma double track project. Amtrak  
34 is currently using a TLM for the New Haven-Hartford-Springfield high speed rail project (9). One  
35 Western Class I railroad utilizes TLM for new main track construction. TLM can be operated while  
36 traffic passes on the adjacent main track with wide track centers (6)—or under watchman protection  
37 with narrower track centers.

38  
39 Based on vendor literature (2), the actual TLM is 148 ft in length, and is coupled to ten to fifteen 40 ft  
40 flat cars each carrying 220 ties (22 ties per batch, five batches per stack, two stacks on each flat.) The  
41 requirement is to lay crossties spaced at 1½ ft for total length of 2,200 ft, or approximately 1,470 ties  
42 (seven flatcar loads). Vendor-quoted continuous production rate suggests entire siding could be laid in  
43 about 2½ hours under ideal conditions. Accounting for field conditions such as machine issues, our  
44 consensus was that one workday should be sufficient to complete almost all ties required for the siding.  
45 Adding in time required for setting up, staging, preparation, ancillary work like loading pre-plated wood  
46 ties onto TLM, performing manual quality work as required, and packing up after completion of work;  
47 we expect main track construction for one siding could be completed during a normal weekend outage.



1 Manpower requirement for the TLM is as follows: one front-end loader operator, one tie placement  
2 operator, one beam operator (threading rail onto ties), one gantry operator (reloading ties), one nipper-  
3 clipper operator (fastening rail to ties), several trackworkers or spare operators for quality work, one  
4 foreman, and one mechanic.

5  
6 However, utilizing TLM for this task comes with certain requirements that must be met. First, south  
7 switch to siding must have been fully installed. TLM requires at least one end of track be complete to  
8 deploy (to host flat cars and other rail-bourne supporting vehicles), and only the north end offers  
9 sufficient clearance for front end loader to leave the site. Secondly, a complete possession of the single  
10 track would be needed, since initially TLM would be building the siding but occupying the switch while  
11 leaving most tie-carrying flat cars on the single main track.

12  
13 Although the TLM method seemed promising, the consensus at the Railroad is that the TLM is overkill  
14 for such a small project involving two sidings each 0.45 miles in length. Lease and labour costs to  
15 operate the TLM reputedly ran up to \$200,000 per month (based on acquisition cost of \$10 million and  
16 prevailing labour and overhead rates), and it may be difficult to obtain the TLM from a contractor for  
17 use only for a short period. An opportunity would present itself for TLM use should any significant  
18 expansion in track miles be planned in future.

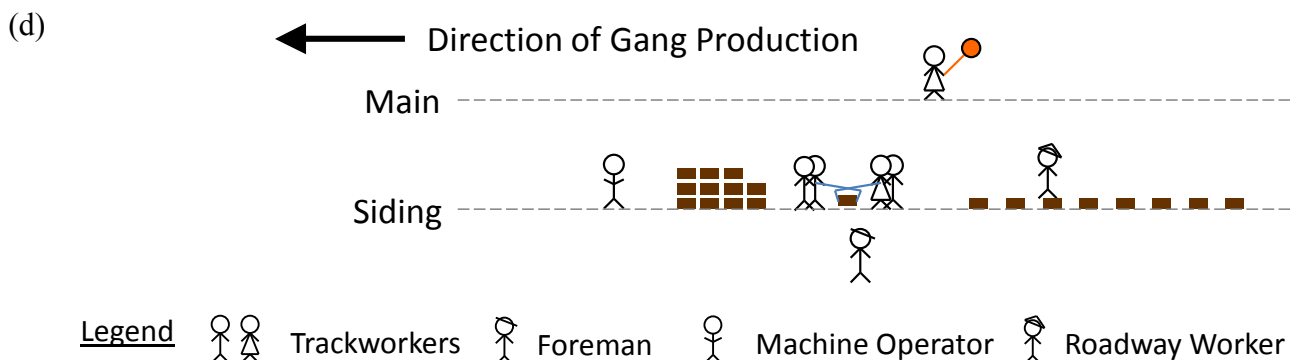
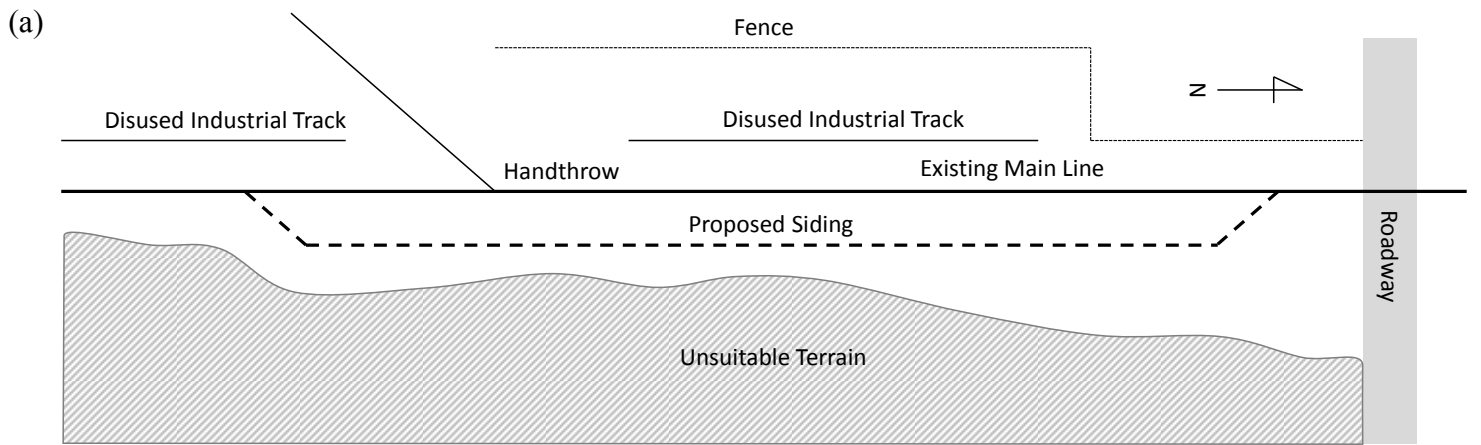
### 19 20 ***Prefabricated Track Panels***

21 Track panels are a quick and easy way to restore short segments of damaged track following a  
22 derailment or other damage. Pre-fabricated track panels are generally available in 40-ft, 60-ft, and 80-ft  
23 lengths, and can be carried stacked on flatcars of the appropriate length. The track panels are normally  
24 offloaded by a rail-mounted Burro crane, a crawler crane on the wayside, or a backhoe once carried to  
25 the site using flat cars. Maneuvering track panels using Burro crane on single track can result in some  
26 awkward switching moves since the Burro crane will have access only to flatcars immediately adjacent.  
27 To use a crawler crane or backhoe on the wayside requires a staging area, thus requires ROW wider than  
28 available at this site.

29  
30 Typical use for panel track in new track construction is for use as temporary track while building high  
31 speed rail lines (7). Panel track is laid down by crane, joined together with joint bars, and is used only  
32 for delivery of permanent continuously-welded rails (CWR). When permanent concrete ties are  
33 delivered and installed, temporary panel track is removed. Generally speaking, on passenger main lines,  
34 panel track is unsuitable as new track construction method due to large number of rail welds that must  
35 be made to join all track panels into one continuous plain line. The 2,200 ft siding would have required  
36 28 track panels and 58 field welds, compared to six field welds utilizing CWR. Each field weld has  
37 possibility of introducing defects or uneven track surface. Panel track construction are more suitable for  
38 light-density industrial tracks that utilizes jointed rail.

### 39 40 ***Recommendations in Case #1***

41 We do not recommend mechanizing this process until logging truck production rates could be  
42 benchmarked. Existing procedure calls for tie bundles to be dropped on new trackbed, and most  
43 effective method to lay them out is to do so by hand. For the second siding project, an existing roadway  
44 adjacent to Railroad ROW provides easier access. Laying ties out individually by logging trucks could  
45 be considered, which would not interfere with railroad traffic. Additionally, TLM could be considered  
46 for future new track construction projects where track-miles required is more than a few miles.



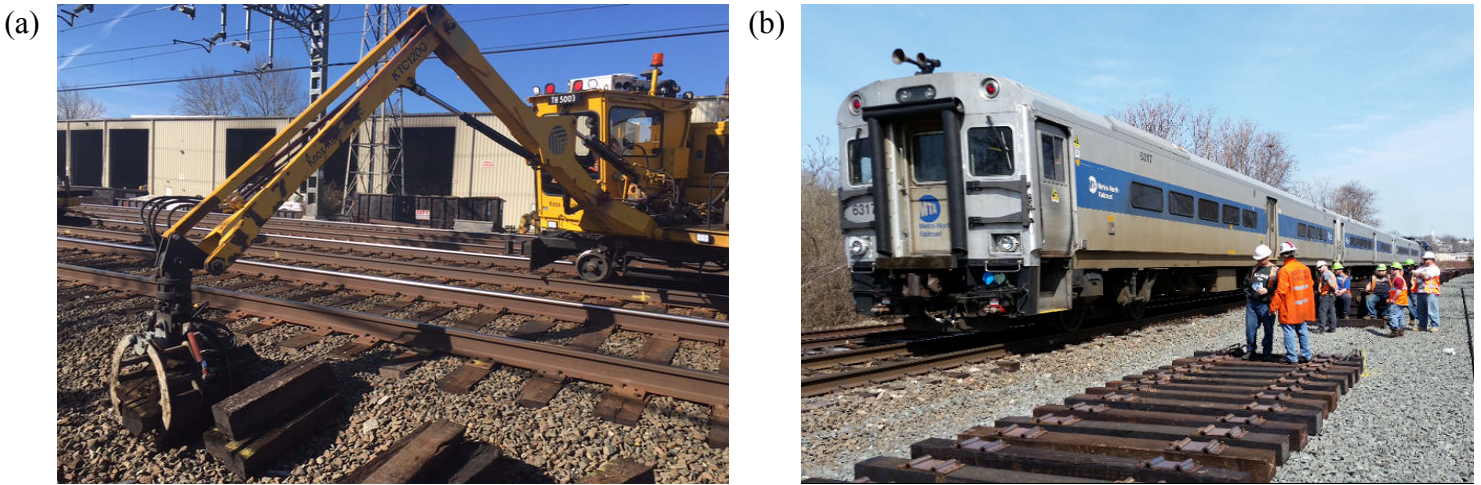
**Legend** Trackworkers Foreman Machine Operator Roadway Worker in Charge

(e)

Tie Tong Persons	Machine Operator	Foremen	Watchman
Four (4) track workers operate two tie tongs to move wood ties. Wood tie weighs approximately 225 lbs, plus about 25 lbs for each tie plate and fastening hardware, making the total finished weight 275 lbs or 68% lbs per person, close to the maximum carry weight per person (75 lbs), thus four employees are required to safely carry pre-plated ties. This is heavy work; in hot weather, these employees will require frequent breaks to re-hydrate. Foremen typically authorize one 5-10 minute break every hour. Breaks serve to improve productivity and reduce accidents or issues with overexertion.	One (1) machine operator is typically assigned with track laying gang to operate machinery and also to drive gang bus to and from work site. This machine operator was not being utilized because of insufficient room on right-of-way to safely operate backhoe.	Two (2) foremen are assigned to gang with one acting as the Roadway-Worker-in-Charge (RWIC).	One (1) track worker is assigned to lookout duty. Their only task for the day is to be responsible for the safety of gang. Although gang is working on the right of way at new siding location, and therefore not fouling existing main track, there is a risk that employees may foul main track inadvertently. There are no restrictions for train operations on main track. Lookout uses orange disc and alerts other employees if train is approaching from either direction.

**FIGURE 1** Existing means and methods, Derby Siding project: (a) site conditions sketch; (b) site photo after roller compaction; (c) process to manually lay out ties; (d) stick-figure diagram; (e) roles and responsibilities description.



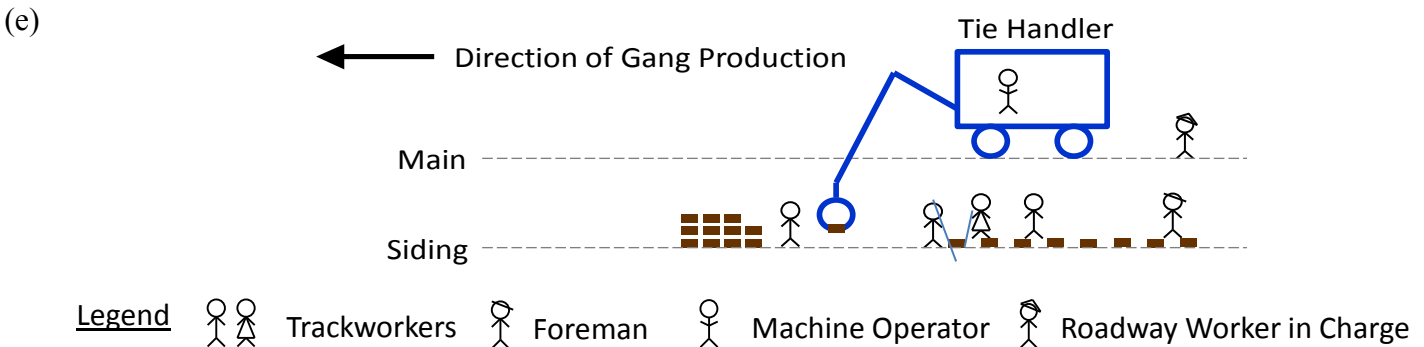


(c)

Train #		#1916	#1961	Lunch	#1924	#1971	
Time Due		11:04	12:19	—	13:24	13:38	
Clear Up	<b>Start</b>	10:44	11:59	11:59	13:04	14:18	
Back to Work	10:00	11:24	—	12:39	13:44	<b>End</b>	<b>Total</b>
<b>Productive Time</b>	—	<b>0:44</b>	<b>0:35</b>		<b>0:25</b>	<b>0:34</b>	<b>2:19</b>
Ties Placed	0	65	53	—	37	51	206

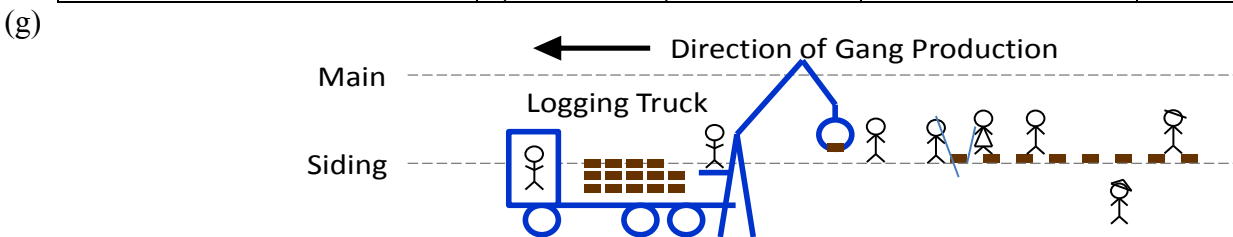
(d)

	Work	Travel	Wait	Prep. Time & Breaks
Typical* Job(s)	3:15 (36%)	2:00 (22%)	1:30 (17%)	2:15 (25%)
This Job (Manual)	4:30 (56%)	1:30 (19%)	— (0%)	2:00 (26%)
Using Tie Handler	2:19 (29%)	1:30 (19%)	1:46 (22%)	2:25 (30%)



(f)

Tie Alignment Persons	Tie Handler Assistant	Machine Operator	Foremen
Three (3) trackworkers are assigned to work with lining bars, one on each side, plus a third providing direction and alignment guidance, to ensure that ties are placed down straight and aligned with surveyed outline. When necessary, third trackworker assists tie handler assistant to unbundle ties and shift ties within bundle.	One (1) trackworker must be assigned to assist tie handler. This trackworker is responsible for unbanding the ties (cutting the metal bands with a shear), shifting ties manually within the bundle where necessary to enable tie handler to grab it, and signal to machine operator where to place ties.	One (1) machine operator is assigned to work the tie handler, to move ties from the bundles to their approximate install locations.	Two (2) foremen are assigned to gang with one acting as Roadway-Worker-in-Charge (RWIC). RWIC is responsible for obtaining track warrants, while the other foreman supervises team of trackworkers in aligning ties.



**FIGURE 2** Mechanization with Tie Handler: (a) tie handler at work; (b) train occupying single main track; (c) estimated productive time working between trains; (d) time-utilization analysis; (e) stick-figure diagram; (f) roles and responsibilities description; (g) alternate mechanization with Logging Truck.

1  
2 **CASE #2: REMOVAL OF SCRAP TIE STUBS**

3 Wood railroad ties must be removed and replaced periodically as part of normal railroad maintenance  
4 activities. Normal rail industry practice is to remove entire ties using Tie Exchanger machine; the scrap  
5 tie is then placed beside the ROW for later removal. In confined space situations (such as multiple-track  
6 mainlines adjacent to high-level platforms, or too many consecutive ties to be removed), insufficient  
7 clearance is available to “submarine” the tie out and to minimize risk of track buckling; in those cases  
8 the old tie is cut into three pieces using a Tie Shear, and tie stubs are piled on the wayside. The  
9 objective of this observational study is to determine what machines and processes are utilized to remove  
10 stubs, and whether this process could be improved to facilitate timely removal.

11  
12 ***Work Procedures***

13 Tie stub removal and disposal consists of the following steps:

- 14 1. Scrap contractor deposits 40 cubic yd dumpster at MOW access point
- 15 2. Tie Handler towing MOW flat cart is operated from MOW yard to site of stub collection
- 16 3. Tie Handler is used to pick up each stub, grouping them, and carefully stacked on flat cart
- 17 4. Filled flat cart is towed by Tie Handler back to MOW access point
- 18 5. Tie Handler picks up each group of stubs (3~5 at one time) and stacks them in the dumpster  
19 (Figure 3(a))
- 20 6. Dumpster is picked up by scrap contractor for off-site disposal

21  
22  
23 ***Existing Manpower Assignment***

24 Each MOW machine is permitted to tow or push up to one flatcar due to power and brake limitations.  
25 The Tie Handler requires one Machine Operator and one Trackworker who acts as groundman. Due to  
26 how the gang is set up, typically two Tie Handlers (each with attached flat carts) would work as a team  
27 under the supervision of one Foreman-in-Charge (Figure 4(c)).

28  
29 ***Existing Production Rate Estimate***

30 Short-term continuous work rate was found to be 5.1 Tie Stubs Removed per Minute (TSRPM) with a  
31 standard deviation of 1.6 TSRPM. This continuous rate excludes the time taken to reposition the flatcar  
32 as necessary, but includes the time taken to travel back and forth by the tie handler the distances of less  
33 than 200 feet from where the ties are picked up, to where they must be deposited on the flatcar. The  
34 histogram of tie stub recovery work rate is given in Figure 3(b). Most timing periods generate between  
35 5 and 6 TSRPM but there is quite a spread of rates on either side.

36  
37 Several factors affects TSRPM:

- 38 1. Skill of operator (in this case, Supervisors indicated both operators are fully skilled).
  - 39 2. Distance of travel between where the ties stubs are picked up, and where the flatcars are located.
  - 40 3. Fragmentation of individual ties stubs, and size of each group.
  - 41 4. As flatcar fills up with stubs, it becomes progressively more difficult to stack, requiring higher  
42 level of care and increased frequency of tamping and aligning action to ensure stability. Figure  
43 3(d) shows that a weak effect with TSRPM decreasing progressively from 5.5 TSRPM for an  
44 empty cart, to 4.5 TSRPM for a full cart, but general data scatter shows other factors are at work  
45 that significantly affects the TSRPM.
- 46

- 1 5. Initially we thought as Machine Operators settle into a rhythm, production rate may steadily  
2 increase, until such time when pattern is broken by passing train (“Rule 22” Working Limits  
3 requiring all work to stop), causing production rate to settle back to low point. However, Figure  
4 3(e) shows opposite is true, with work rate starting at highest level immediately after an  
5 interruption at about 6.0 TSRPM, reducing to ~4.0 TSRPM after ~20 minutes post-interruption.  
6

### 7 *Existing Time Utilization*

8 Figure 3(f) shows distribution of time spent in each category; six passing trains interrupted work due to  
9 Working Limit rules. Passing trains together resulted in 18 minutes’ in a 91 minute work window (or  
10 19% of time unproductive, see Figure 3(c)). Although this is a disruption and an annoyance to  
11 operators, evidence shows significant time remain available between trains to engage in production.  
12

13 Figure 3(g) shows the daily activity of work gang divided into activity categories. The typical workday  
14 is back-loaded (i.e., performs productive work predominantly during the second half of the day.) Due to  
15 time required to arrange “piggyback” track outage on this job, and the necessity of waiting for all peak  
16 period trains to pass through prior to receiving permission to move equipment from MOW yard to work  
17 site, site work generally does not begin until about 10:45~11:45 hours, depending on track usage and  
18 distance travelled to job site.  
19

20 For this task, site work is typically complete by between 13:30 and 14:00 hours; track outage must be  
21 relinquished by 16:00, however, typical practice is to begin to return to equipment storage location as  
22 soon as flat cart is filled with stubs. Analysis shows that tie stub removal activity is 36% engaged in  
23 work activity, while preparation and travel consumes another 47% of total available time.  
24

### 25 *Alternate Work Methods*

26 In non-catenary territory, typical method for removing scrap ties is to use hi-rail logging trucks (or  
27 grapple trucks, Figure 4(a)) or continuous work platform (CWP, Figure 4(g)). Relatively low clearance  
28 of electric catenary precludes use of hi-rail logging trucks, although standard logging trucks can work  
29 from wayside with power grounded. Where platforms, rock cuts, or high retaining walls exist on the  
30 wayside, this method is not feasible for tie stub removal.  
31

32 During observational study, we discussed alternative methods of work with subject matter experts and  
33 also performed a review of equipment available in marketplace. Several alternate channels for  
34 improving tie stub removal process were identified:  
35

- 36 1. Provide larger scrap cart capacity to maximize daily haul from site
  - 37 2. Minimize tie stub handling by using gondola cars or hi-rail dumpsters
  - 38 3. Reverse sequence of work to maximize resource utilization
- 39

40 Each of these alternatives are analyzed in turn, to understand equipment and manning requirements, and  
41 feasibility under prevailing constraints.  
42

### 43 *Larger Scrap Cart Capacity*

44 Tie Handler has a 24’ maximum reach from track center. MOW flat cart is about 20’ long and  
45 essentially has tie handler operating at maximum reach at the far end. It is not feasible to simply use a  
46 longer cart. Assessment of existing scrap cart (40,000 lbs flat cart, approx. dimensions 8’ x 20’ stacked  
47 6’ high) revealed effective working capacity of 28~36 cu. yds. when stacked full with ~330 tie stubs.  
48 Rotary dump trucks have capacities of 12~15 cu. yds, while standard dumpsters hold 10~40 cu. yds—

1 smaller or within range of what is achievable with flat cart. (40 cu. yds. dumpster is 22' long and 8'  
2 high, resulting in 10% inaccessible space at the far end, and potentially catenary interference if loading  
3 by crane is attempted with tail gate closed; the hi-rail base is 4' tall resulting overall vehicle height of  
4 12', whereas safe operating limit under catenary is about 14'). Based on this assessment, only three  
5 alternatives exist to substantially improve scrap capacity:

- 6  
7 1. Railroad gondola cars have capacities of up to 100 cu. yds., or a three-fold increase on the flat  
8 cart. However, it would be necessary to take an adjacent track out of service as it is not possible  
9 to have the gondola and the tie crane on the same track. Additionally, because the operator could  
10 not see through the walls of the gondola car, less efficient stacking is likely to result. Gondolas  
11 with 100 cu. yds. capacity are equipped with high walls, with similar potential catenary  
12 interference issues. As multiple cars can be strung into one train, gons offer virtually unlimited  
13 capacity for scrap removal—and cars may be consigned directly to a waste disposal facility  
14 rather than requiring secondary transfer. To provide multiple gondola cars, it is necessary to  
15 provide a locomotive and a full crew (Engineer, Conductor, and Brakeman).
- 16  
17 2. Continuous Work Platform (CWP, or slot train) can pick up tie stubs with the built-in Komatsu  
18 grapple excavator and offers capacity equivalent to about 380 cu. yds. or space for about 4,200  
19 tie stubs. This equipment is capable of working without requiring adjacent track outage.
- 20  
21 3. Gang set up is modified as shown in Figure 4(d). Tie handler tows one flat cart as normal, but an  
22 additional machine operator would tow another flat cart with a motor cart, with flat cart facing  
23 tie handler. Tie handler could then load up twice as many ties (48~72 cu. yds.) prior to leaving  
24 the track outage. However, it would also take twice as long to unload the flat car once the  
25 machines return to yard, which could require an additional three hours of overtime, if unloading  
26 work is performed in the evening.

### 27 28 ***Minimize Tie Stub Handling***

29 To minimize tie stub handling, stubs should be loaded at site directly into containers that could be  
30 consigned to waste disposal facilities. Several alternatives exist:

- 31  
32 1. Discussed previously, interchange service railroad cars could travel over general system of  
33 railroads to disposal facilities without special handling. However, it would be necessary to  
34 locate a facility capable of accepting rail consignments. Additional gondola cars would be  
35 required for long cycle times by freight train between Railroad property and out-of-state waste  
36 disposal facilities, and dwell time it spends awaiting loading.
- 37  
38 2. 40 cu. yds. dumpster that conforms to specific dimensional standard is ordered from contractor.  
39 Vendor drops off dumpster at Railroad facility, where it is picked up Railroad-owned hi-rail  
40 dumpster carrier (roll-off) truck and operate to work site (Figure 4(e)). Dumpster gate is opened  
41 such that stubs can be loaded horizontally from one end. Alternatively, dumpster can be loaded  
42 via forklift (where available) onto railroad flat car, then hauled to work site.
- 43  
44 3. Rotary dumps (Figure 4(b) can, in theory, dump stubs directly into dumpsters. Stubs may not  
45 stack correctly, but this method might minimize scrap tie handling. Current practice with rotary  
46 dumps is to dump stubs on ground at MOW yard prior to picking them up with tie handlers for a  
47 second time to place in dumpster. Instead, stubs could be trucked to centralized location where  
48 facilities (e.g. Figure 4(f), similar to coal loading platform) might allow dump trucks to dump  
49 scrap tie directly into railroad cars.



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## ***Reverse Sequence of Work***

Figure 5(a) shows daily activity chart when sequence of work is reversed. If previous day's stubs are not offloaded until the morning, critical off-peak track outage wouldn't be required until 12:00, and the punch-out time moves to 16:00 instead of 17:00, decreasing required overtime by one (1) hour.

Assuming double capacity of two flat carts per tie handler per day, and with sequence of work reversed, it would be necessary to start the gang at 07:30 to avoid running afoul of track outage window. Outage would be required at 13:00 and would be given up by 16:15. Punch-out does not occur until 18:00, increasing required overtime by 90 minutes. Figure 5(b) shows expected efficiency improvements when two flat carts per tie handler are utilized. However, two additional Machine Operators would be required, to operate the motor carts.

One issue with reversing work sequence is the gang may not perform the same task day after day. Allowing stubs to sit in flat cart overnight (thereby leaving equipment in a non-ready-for-service state at day's end) could cause issues if equipment is needed at night due to unforeseen circumstances. It also causes issues when next day's production plans are altered by unpredictable situations like weather, track outage changes, or overrunning contractor jobs—resulting in personnel and/or equipment not being available to complete dumpster transfer.

The current reality at the Railroad is that track personnel and equipment could be redeployed at a moment's notice to perform tasks different from their regular work plan, in contrast to Class I railroads whose production gangs are more specialized and dedicated to specific projects (and could be travelling many miles from headquarters) thus have greater latitude to leave equipment or work-site in half-completed state, knowing that they would return next morning to continue exactly where they left off.

Figure 5(c) shows sample costing for current workplan assuming one week is devoted to tie stub removal campaign. Forecasting level of improvements obtainable from alternative work strategies can be difficult, particularly because these methods are untested in real world conditions. Making reasonable assumptions, cost impact of two possible strategies outlined, can be assessed:

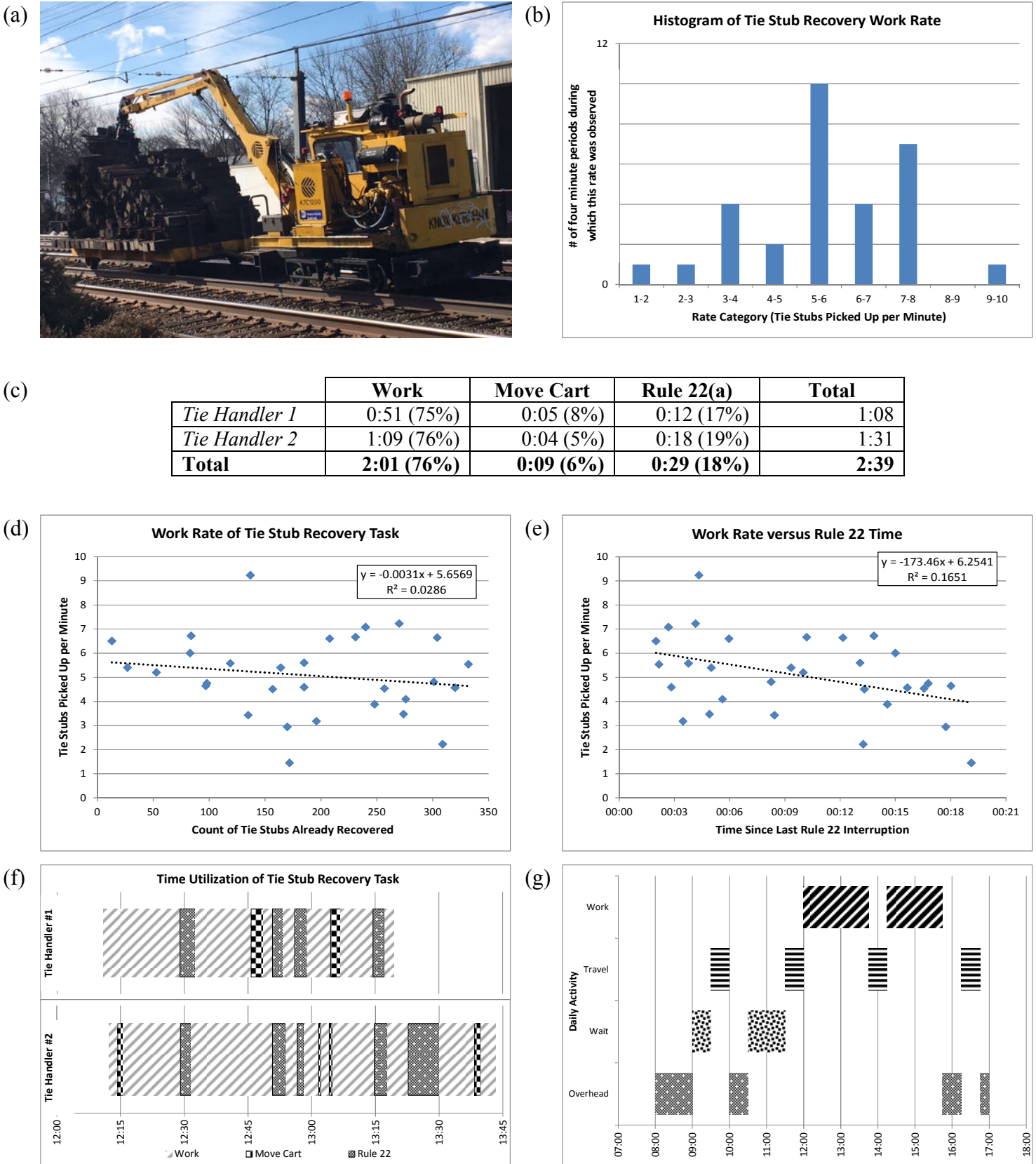
1. Larger Scrap Cart Capacity (two flat carts per tie handler with motor cart)
2. Reverse Sequence of Work

Figure 5(d) shows estimated costs based on similar assumptions for alternative workplan. These preliminary estimate show that a net cost reduction per tie stub removed from \$9.83 to \$8.07 (or 22% reduction) could be achievable. Adding two Machine Operators could result in production output increase from 3,000 tie stubs removed per week to 4,800 removed (+60%).

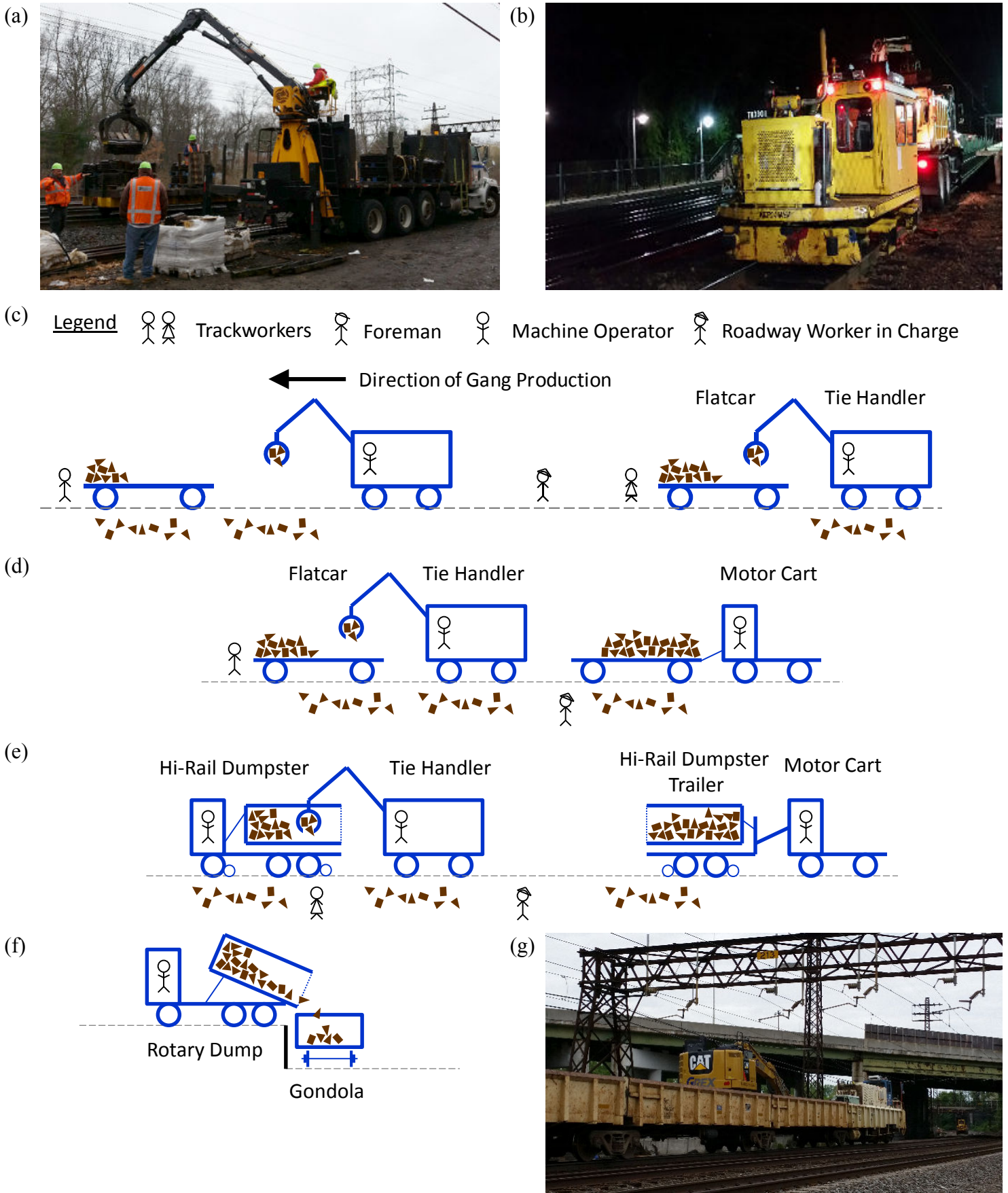
## ***Recommendations in Case #2***

We recommend that for next ROW cleanup season, an effort is made to test reversing work sequence, to determine whether cost savings can be realized and justifies operational disruptions that may result from effectively dedicating flat carts overnight to tie stub storage. We also recommend that a 40 cu. yd. open-gate dumpster, and hi-rail roll-off truck (or flatbed railcar) be leased to field-test the procedure where tie handlers would deposit scrap ties directly into dumpster, instead of having to transfer it at MOW access points. Where personnel and equipment is available, we recommend doubling daily work capacity of each Tie Handler by providing one additional flat cart for storage, pushed by motor cart.

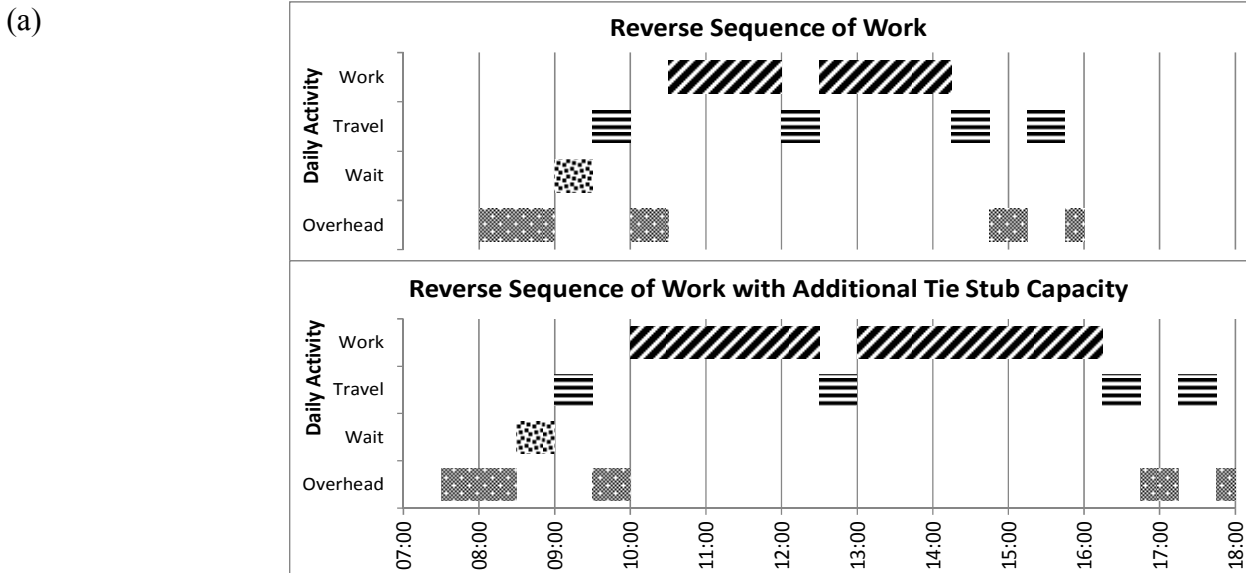




**FIGURE 3** Existing conditions, tie stub removal task: (a) tie handler at work; (b) rate variation; (c) train interference; (d) work rate versus progress; (e) work rate versus interruptions; (f) time utilization; (g) daily activity.



**FIGURE 4** Proposed alternative solutions, tie stub removal task: (a) logging truck at work; (b) tie handler with hi-rail rotary dump; (c) stick figure diagram of existing conditions; (d) two flat carts with motor cart; (e) hi-rail dumpsters and dumpster trailers; (f) rotary dump into gondola car via bulk transfer rail loading platform; (g) continuous work platform (CWP) performing concrete tie recovery.



(b)

	Work	Travel	Wait	Overhead	Daily Total
Base Case	3:15 (36%)	2:00 (22%)	1:30 (17%)	2:15 (25%)	9:00
Reverse Sequence	3:15 (41%)	2:00 (25%)	0:30 (6%)	2:15 (28%)	8:00
with Double Capacity	5:45 (55%)	2:00 (19%)	0:30 (5%)	2:15 (21%)	10:30

(c)

Day	Monday	Tuesday	Wednesday	Thursday	Friday	Totals
Activities	Fuel Pick Up Dump	Fuel Pick Up Dump	Fuel Pick Up Dump	Fuel Pick Up Dump	Fuel Pick Up Dump	
Duty Time	9:00	9:00	9:00	9:00	9:00	45:00
Manpower	6 Trkwrkr 2 Mach. Op. 2 Foreman	6 Trkwrkr 2 Mach. Op. 2 Foreman	6 Trkwrkr 2 Mach. Op. 2 Foreman	6 Trkwrkr 2 Mach. Op. 2 Foreman	6 Trkwrkr 2 Mach. Op. 2 Foreman	10 Emps.
Est. Cost	\$5,900	\$5,900	\$5,900	\$5,900	\$5,900	\$29,500
Production	600 Tie Stubs	600 Tie Stubs	600 Tie Stubs	600 Tie Stubs	600 Tie Stubs	3,000
Net Cost per Tie Stub Removed						\$9.83

(d)

Day	Monday	Tuesday	Wednesday	Thursday	Friday	Totals
Activities	Fuel Pick Up	Dump Pick Up Fuel	Dump Pick Up	Dump Pick Up	Fuel Dump	
Duty Time	8:00	11:00	10:30	10:30	8:00	47:00
Manpower	6 Trkwrkr 4 Mach. Op. 2 Foreman	6 Trkwrkr 4 Mach. Op. 2 Foreman	6 Trkwrkr 4 Mach. Op. 2 Foreman	6 Trkwrkr 4 Mach. Op. 2 Foreman	6 Trkwrkr 4 Mach. Op. 2 Foreman	12 Emps.
Est. Cost	\$6,000	\$9,250	\$8,750	\$8,750	\$6,000	\$38,750
Production	0	1,200 Stubs	1,200 Stubs	1,200 Stubs	1,200 Stubs	4,800
Net Cost per Tie Stub Removed						\$8.07

**FIGURE 5** Impacts, reversing work sequence: (a) daily activity chart; (b) time utilization; (c) weekly workplan and cost estimate with existing method; (d) weekly workplan and cost estimate assuming reversed work sequence.

1  
2 **CONCLUSIONS**

3 Two case studies demonstrate that with careful observation of track construction and maintenance  
4 processes at work, great deal of information can be gathered regarding how processes and efficiency  
5 might be improved. Value of benchmarking, via physical visits, published literature, or through video  
6 sources, is to generate ideas in how else one might approach the task at hand. Observational studies and  
7 desktop benchmarking can be thought of as screening tools in process improvement efforts. Several  
8 alternatives were dismissed when productivity analyses showed that mechanization would lead to  
9 marginal or no improvements. Other alternatives were eliminated when benchmarking (at detailed  
10 level) showed that required equipment dimensions or other parameters exceeded constraints on the  
11 Railroad, making it infeasible.

12  
13 However, these case studies also demonstrates limits of observational studies: in all cases, production  
14 rates of proposed new methods can be estimated based on existing data, but their feasibility under  
15 prevailing conditions could not be fully determined without testing under real-world conditions. We  
16 believe an innovation or “labs” process should be developed to allow testing of new equipment and  
17 procedures away from production environments, to enable new methods to be tested without  
18 compromising existing production capacity. Such a process should be developed by the Railroad to  
19 enable implementation of new initiatives in production environments.

20  
21 Although these two case studies were somewhat basic, we believe underlying methodology can be  
22 applied to numerous construction and maintenance processes. We plan to continue observational studies  
23 by expanding application of this methodology to other departments on the Railroad, such as traction  
24 power, signal, and structures.

25  
26  
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